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approach, a rater compares each possible pair of employees. For example, Employee 1
is compared to Employees 2 and 3, and Employee 2 is compared to Employee 3.

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[www.chrp.ca/?page=SelfDirected](#)
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Fundamentals of Human Resource Management 3E Author: Les Wiletzky, SPHR,

European Journal of Training and Development - Emerald

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Talent management is increasingly discussed in the HRM and HRD literature (Stahl et
al., 2007; Collings et al., 2011). It is a set of practices that are implemented ...

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